

**CHICAGO HOUSING AUTHORITY  
LABOR COOPERATION AGREEMENT**

This Labor Cooperation Agreement is entered into by and between the Chicago Housing Authority ("CHA"), a municipal corporation, the CHA Central Advisory Council and each of the undersigned labor organizations signatory hereto.

The parties have entered into the Multi-Project Labor Agreement ("PLA") dated June 21, 2017.

The parties have determined that it is desirable to further the goals of the Section 3 Program by maximizing trades career opportunities available to Chicago Housing Authority residents and other Section 3 qualified parties by combining recruitment and training opportunities.

The parties have determined that it is desirable to eliminate the potential for friction and disruption of projects by using their best efforts and ensuring that all work is performed by the trade unions that are signatory to the PLA and which have traditionally performed and have trade and geographic jurisdiction over such work.

Experience has proven the value of such cooperation and that such mutual undertakings should be maintained and, if possible, strengthened and that the ultimate beneficiaries remain the CHA residents, taxpayers, and public.

To further these goals and to maintain a spirit of harmony, labor-management cooperation and stability, the parties agree that:

1. It is the policy of CHA to implement actions and policies to enhance the Participation of CHA residents in the labor force of its contractors and to create training and skill improvement opportunities for such persons. In order to facilitate this policy, the Unions have agreed to work cooperatively with CHA to improve the skills of CHA residents, to foster job training and employment opportunities of such persons, and to enable greater local participation in projects covered by the Project Labor Agreement.
2. CHA will work with each Union to develop recruitment mechanisms to identify qualified CHA residents and to assist them in gaining entry into appropriate training programs administered by that Union so that the goals which CHA has established hereunder can be achieved. Upon agreement of the Unions, such efforts may include the development of pre-apprenticeship training curricula to be administered by an appropriate educational institution for the purpose of enhancing the successful participation and retention of CHA residents in apprenticeship programs.

3. In addition, CHA will organize, sponsor and host opportunities for CHA and the parties to implement building trades outreach programs and opportunities for CHA residents and other City of Chicago residents. The parties will coordinate with and participate in these programs and opportunities by providing union personnel, in particular CHA residents or Section 3 participants, as speakers or advocates.
4. In addition, the parties agree that various recruitment, training and trade union eligibility programs may include some or all of the following elements:
  - Work readiness curriculum
  - Math or related substantive courses
  - Trade Exam preparation
  - Drug screening
  - Job site exposure
  - Potential mentoring opportunities
  - College or academic credit
  - Paid or volunteer intern opportunities
5. The parties agree that the PLA does not require contractors or subcontractors to compensate program participants under this Agreement.
6. The parties further agree to establish a review committee comprised of representatives from the building trades, contractors, the CHA, the CHA's Central Advisory Council (CAC) and other designated representatives. The committee shall: (a) determine which programs shall be deemed suitable for the purposes described herein, and (b) evaluate the effectiveness of each program. CHA acknowledges that any wages or compensation paid to applicants during any recruitment or training program will not be borne by any trade union. Nothing prohibits CHA from funding such wages or compensation on its own or identifying third party funders.
7. Successful candidates shall be deemed qualified to sit for the appropriate apprenticeship examination and upon passage, entry into the apprenticeship program in compliance with the rules, regulations and eligibility requirements of the respective apprentice programs.
8. Each signatory union agrees to identify and guarantee a minimum number of apprenticeship opportunities for CHA and Section 3 residents. Further each signatory union agrees to cooperate with successful contractors to ensure that CHA and Section 3 residents have opportunities to fulfill the requirements of Appendix C of the PLA.
9. CHA, each labor union and each contractor agree to provide employment and personnel information (including but not limited to certified payrolls) to the extent permitted by law for the purpose of verifying compliance with the terms of the PLA and this Agreement.

10. Each contractor awarded work subject to the PLA will be required to accept the terms and conditions of this Agreement. Acceptance may be by a written letter or other acknowledgement and acceptance of this Agreement.
11. This agreement shall be in effect for as long as the PLA is effective.

The parties hereby agree to commit themselves to such efforts immediately upon execution of this agreement.

**For Chicago Housing Authority:**

By: \_\_\_\_\_

Its: Chief Executive Officer

**For Central Advisory Council:**

By: \_\_\_\_\_

Its: Chairperson

**For Each Signatory Labor Union:**

By: \_\_\_\_\_

Its: \_\_\_\_\_

The parties hereby agree to commit themselves to such efforts immediately upon execution of this agreement.

**For Chicago Housing Authority:**

By: 

Its: Chief Executive Officer

**For Central Advisory Council:**

By: Francine Washington

Its: Chairperson

**For Each Signatory Labor Union:**

By: \_\_\_\_\_

Its: \_\_\_\_\_

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For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: President BlackWERS

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For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: Business Manager/Secretary-Treasurer

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**For Chicago Housing Authority:**

By: 

Its: Chief Executive Officer

**For Central Advisory Council:**

By: 

Its: Chairperson

**For Each Signatory Labor Union:**

By: 

Its: President / Executive Secretary Treasurer

Chicago Regional Council of Carpenters



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For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: 

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**For Chicago Housing Authority:**

By: \_\_\_\_\_

Its: Chief Executive Officer

**For Central Advisory Council:**

By: \_\_\_\_\_

Its: Chairperson

**For Each Signatory Labor Union:**

By: 

Its: BM / FS

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**For Chicago Housing Authority:**

By: 

Its: Chief Executive Officer

**For Central Advisory Council:**

By: Shawene Washburn

Its: Chairperson

**For Each Signatory Labor Union:** Heat & Frost Insulators Local 17

By: Wm. J. Johnson

Its: Business Manager

HEAT & FROST INSULATORS & ALLIED WORKERS  
LOCAL 17  
18520 SPRING CREEK DRIVE, SUITE U  
TINLEY PARK, IL 60477

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**For Chicago Housing Authority:**

By: \_\_\_\_\_

Its: Chief Executive Officer

**For Central Advisory Council:**

By: \_\_\_\_\_

Its: Chairman


**For Each Signatory Labor Union:**

By: IRON WORKERS #1

Its: Craig Sauter

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For Chicago Housing Authority:

By: 


Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: BUSINESS MANAGER, FST

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**For Chicago Housing Authority:**

By: \_\_\_\_\_

Its: Chief Executive Officer

**For Central Advisory Council:**

By: \_\_\_\_\_

Its: Chairperson

**For Each Signatory Labor Union:**

By: \_\_\_\_\_

Its: BM FS-T LOCAL # 136

The parties hereby agree to commit themselves to such efforts immediately upon execution of this agreement.

For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: BUSINESS Manager

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**For Chicago Housing Authority:**

By: \_\_\_\_\_

Its: **Chief Executive Officer**

**For Control Advisory Council:**

By: \_\_\_\_\_

Its: **Chairperson**

**For Each Signatory Labor Union:**

By: **IAM LOCAL 126**

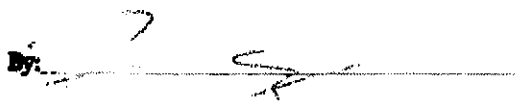
Its: \_\_\_\_\_

**Peter Popp**



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For Chicago Housing Authority:

By:  \_\_\_\_\_

Its: Chief Executive Officer

For Central Advisory Council:

By:  \_\_\_\_\_

Its: Chairperson

For Each Signatory Labor Union:

By:  \_\_\_\_\_

Its: President-Business Manager

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For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: Pinkes Davis Council 114, Business Manager/Secretary-Treasurer

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**For Chicago Housing Authority:**

By: 

Its: Chief Executive Officer

**For Central Advisory Council:**

By: 

Its: Chairperson

**For Each Signatory Labor Union:**

By: 

Its: Business Mgr.

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**For Chicago Housing Authority:**

By: 

Its: Chief Executive Officer

**For Central Advisory Council:**

By: 

Its: Chairperson

**For Each Signatory Labor Union:**

By: 

Its: Business Manager

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For Chicago Housing Authority:

By: 

Its: Chief Executive Officer

For Central Advisory Council:

By: 

Its: Chairperson

For Each Signatory Labor Union:

By: 

Its: President/Bus. Mgr.

The parties hereby agree to commit themselves to such efforts immediately upon execution of this agreement.

For Chicago Housing Authority:

By: [Signature]

Its: Chief Executive Officer

For Central Advisory Council:

By: [Signature]

Its: Chairperson

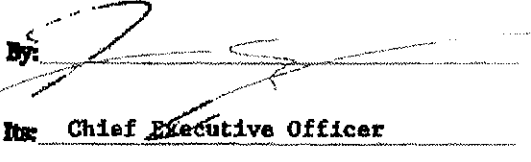
For Each Signatory Labor Union:

By: [Signature]

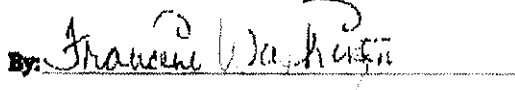
Its: PRESIDENT AND BUSINESS MANAGER

The parties hereby agree to commit themselves to such efforts immediately upon execution of this agreement.

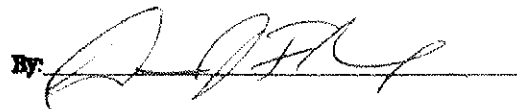
**For Chicago Housing Authority:**

By:   
Its: Chief Executive Officer

**For Central Advisory Council:**

By:   
Its: Chairperson

**For Each Signatory Labor Union:**

By:   
Its: Dennis J. Fleming, Business Manager  
Sprinkler Fitters Union Local 281, U.A.

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**For Chicago Housing Authority:**

By: 

**Its: Chief Executive Officer**

**For Central Advisory Council:**

By: 

**Its: Chairperson**

**For Each Signatory Labor Union:**

By: 

**Terrence J. Hancock**

**Its: President / Teamsters Local Union No. 731**