

## **Notice of Non-Discrimination and Reasonable Accommodations to All Public Housing Applicants**

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The Chicago Housing Authority (CHA) operates in accordance with the federal Fair Housing Law and all Civil Rights laws in effect. It does not discriminate against any person because of race, color, religion, national origin, sex, disability, or familial status. In addition, the CHA has a legal obligation to provide “reasonable accommodations” to public housing applicants and residents with disabilities and their family members.

If you are applying to live in CHA housing and need a reasonable accommodation or structural modification to a unit to permit you to live in CHA housing you should write it on your application for housing.

### ***What is a reasonable accommodation/structural modification?***

1. A change to a policy, procedure, or the way the CHA or a Property Manager communicates to allow persons with disabilities the opportunity to participate in CHA programs.

Examples include, but are not limited to:

- Providing an oral/sign language interpreter for a deaf or hard of hearing applicant, or written documents in large print or Braille for a blind or low-vision applicant and
- Permitting a qualified disabled resident to have an assistive animal in a housing unit with a no-pet policy.

2. Any physical change to a unit, the route to the unit, or common area that allows a person with a disability an equal opportunity to live in a CHA unit.

Examples include, but are not limited to:

- Adding grab bars, widening doorways, or adding an entrance ramp for a person using a wheelchair and
- Installing strobe-type flashing light smoke detectors in a unit.

***Who can qualify for a reasonable accommodation/structural modification?***

A person with a disability may qualify for a reasonable accommodation/structural modification.

***What is a disability?***

To be eligible for a reasonable accommodation or structural modification, a disability is defined as any physical, mental, or emotional impairment that substantially limits one or more major life activities.

***How do I ask for a reasonable accommodation/structural modification?***

If you or a member of your family have a disability and think you might need or want a reasonable accommodation/structural modification, you may request it at any time in the application process or at the time of your interview with the Property Manager. This is up to you. If you would prefer not to discuss your situation with the CHA, that is your right. Any information you provide us during this process will remain completely confidential.

**For more information contact:**

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